SETTLEMENT AGREEMENT

A. PRIOR SETTLEMENTS:

Settlement agreements made prior to November 1,

	Client	Amount	Fee and Expenses
(1)	Bears	\$115,000.00	To be determined with local counsel
(2)	Garritys	\$175,000.00	To be determined with local counsel
(3)	Petersons	\$175,000.00	To be determined with local counsel
(4)	Jefferson	\$150,000.00	To be determined with local counsel
(5)	Lockwood	\$150,000.00	To be determined with local counsel
(6)	Hartwell	\$150,000.00	To be determined with local counsel
		\$915,000.00	To be determined with local counsel

B. INDEPENDENT SETTLEMENT:

The Christofferson-Titchborne settlement was made separate from the collective settlement. It was agreed to between attorney Gary McMurray, his client, Julie Christofferson-Titchborne and the Church of Scientology.

Client	Amount	Fee and Expenses
Christofferson- Titchborne	\$100,000.00	To be determined by attorney McMurray and client. None of the attorneys representing other clients in the collective settlement represent or have represented Christofferson-Titchborne.
		Titchborne.

C. COLLECTIVE SETTLEMENT:

The following cases/clients are part of a collective settlement made on December //, 1986. The undersigned acknowledge that the settlement set forth above in Paragraphs A and B were made as separate settlements, meaning that the cases/clients listed in Paragraphs A and B agreed to the amounts stated therein prior to the collective settlement as in Paragraph A, and independent from the collective settlement as in Paragraph B. The total amount of the collective settlement is \$2,800,000.00. The total amount of the collective settlement and the prior independent settlements in Paragraphs A and B is \$3,815,000.00. The collective settlement allocation is as follows:

Client	Amount	Fee and Expenses
(1) Nancy Dincalci	\$ 7,500.00	None
(2) Kima Douglas	\$ 7,500.00	None
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(3)	Robert Dardano	\$ 15,000.00	None
(4)	Warren Friske	\$ 15,000.00	None
(5)	William Franks	\$ 40,000.00	None
(6)	Laurel Sullivan	\$ 40,000.00	None
(7)	Edward Walters	\$100,000.00	To be determined between client and attorneys
(8)	Howard Schomer	\$200,000.00	To be determined between attorney Bunch and client
(9)	Martin Samuels	\$500,000.00	To be determined between attorney McMurray and client
(10)	Gerald Armstrong v. Church of Scientology	\$800,000.00	To be determined between attorney Bunch and client
(11)	Fees and expenses to attorneys Contos & Bunch, Robert Kilbourne, Michael Flynn, and associated counsel for the prosecution and defense of various cases including the "Hubbard documents" case, the "check- frame up" case and the defense of approximately 17 lawsuits against attorney Flynn and his clients.	\$500,000.00	To be determined between attorneys Contos & Bunch, Michael Flynn, Robert Kilbourne, and associated counsel
(12)	Flynn v. Ingram (No.) Flynn v. Hubbard (No.)	\$575,000.00	To be determined between attorney Flynn and his counsel
	6.3	00.000 000	

\$2,800,000.00

We, the undersigned, agree and acknowledge that (1) we have read the foregoing Settlement Agreement; (2) that we agree with the total settlement amount and the allocations to the respective cases/clients as set forth therein; (3) that we have either consulted, been advised to consult or have had the opportunity to consult with attorneys other than Michael J. Flynn who, we acknowledge is also a claimant against the Church of Scientology and L. Ron Hubbard; (4) that we agree to maintain the confidentiality of this Settlement Agreement; (5) that we acknowledge that many of the cases/clients involved in this settlement have been in litigation against the Church of Scientology for more than six to seven years, that many have been subjected to intense, and prolonged harassment by the Church of Scientology throughout the litigation, and that the value of the respective claims stated therein is measured in part by the (a) length and degree of harassment; (b) length and degree of involvement in the litigation; (c) the individual nature of each respective claim in connection with either their involvement with the Church of Scientology as a member and/or as a litigant; (d) the unique value of each case/client based on a variety of things including, but not limited to, the current procedural posture of a case, specific facts unique to each case, and financial, emotional Or consequential damage in each case; that we agree and

acknowledge that Michael J. Flynn has primarily been responsible for bearing the cost of the litigation over a period of approximately seven years, that he or his firm's members have been required to defend approximately 17 lawsuits and/or civil/criminal contempt actions instituted by the Church of Scientology against him, his associates and clients, that he and his family have been subjected to intense and prolonged harassment, and that his claims against the Church of Scientology and L. Ron Hubbard, and his participation as an attorney have a unique value which is accurately and properly reflected in the allocations set forth herein.

MANCY PONCALCI	DATE: LEC 5, 1986
KIMA-DOUGLAS	DATE: D 5 - 1986.
ROBERT DARDANO	DATE: 1120-1986
WARREN FRISKE	DATE:
LAUREL SULLIVAN	DATE: 72. 4 19 6
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CAROL GARRITY	
	DATE:
WICLIAM FRANKS	DATE: E. J. K.
EDWARD WALTERS	DATE: Vicania 74/98
HOWARD SCHOMER	DATE: 12-5-86
MARTIN SAMUELS	DATE: Dec 4, 1486
GERALD ARMSTRONG	DATE: 12-6-86
MICHAEL J. FLYNN	DATE:
CONTOS & BUNCH A PROFESSIONAL CORPORATION	
BY: AT DONE II JUNIA PRAGODO	TIC DATE: 12-10-86
GARY AC MURRAY	DATE: December 6, 1986
ROBERT KILBOURNE	DATE:
JANE PLEKTON 3:3:17	PATE:
Richard Perrisan -6-	0475:
Pro als fi	Davis 12/5/20

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